## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **U.S. MINT**

For 4th Quarter 2020 for period ending September 30, 2020

\*\*This report is based on the Complaint Against hierarchy.\*\*

_			Coi	nparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2020Thru09-30
	2015	2016	2017	2018	2019	2020111ru09-30
Number of Complaints Filed	30	34	26	43	29	24
Number of Complainants	29	32	24	35	29	23
Repeat Filers	1	2	1	6	0	1

Complaints by Dosis			Com	parati	ve Data	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Race	15	20	12	26	14	15
Color	6	7	3	17	6	8
Religion	0	0	0	0	0	2
Reprisal	21	19	12	23	15	16
Sex	15	15	6	15	11	7
PDA	0	0	0	0	0	0
National Origin	5	3	4	8	2	3

Equal Pay Act	0	0	0	0	0	0
Age	11	12	9	9	9	7
Disability	8	8	10	8	10	5
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	2	0	3
Compleints by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Appointment/Hire	2	4	3	4	4	1
Assignment of Duties	3	6	3	3	5	5
Awards	1	1	2	0	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	1	1	1	5	0	4
Suspension	3	4	3	4	0	2
Removal	0	1	0	0	0	1
Other (DO NOT USE)	0	1	1	1	1	0
Duty Hours	3	0	0	1	2	1
Perf. Eval./ Appraisal	3	1	1	4	3	3
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	15	17	8	14	13	15
Sexual	0	0	1	0	1	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	2	0	2	2

	1 2 4 0 0 0 0 0 0	1 1 1 0	0 0 4 0	0 3	0 3 0	2
	2 4 0 0	1 1 0	0	2	3	2
	4 0 0	1 0	4	2		
	0	0	•		0	2
	0		0	0		1
		0		0	0	0
	0	-	0	0	0	0
	U	0	0	0	0	0
	0	0	0	0	0	0
	0	1	0	1	1	1
	1	3	1		0	0
Ì	7	4	5		5	3
	2	4	4	3	2	1
Ì	0	4	0	1	1	5
(2)	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
		Con	npar	ative	Data	
Pre	evious	Fiscal	Yea	r Data	a	2020Thru09-
5 2	2016	2017	2	2018	2019	30
ear		1				<u>I</u>
9 1	83.96	167.4	6 14	19.34	155.36	151.54
3 3	38.58	48.40	) 3	5.73	30.41	40.45
5	Pro 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1 7 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 3 7 4 2 4 0 4 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0	1 3 1 7 4 5 2 4 4 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0 Compar Previous Fiscal Yea 2 2016 2017 2 ear 9 183.96 167.46 14 3 38.58 48.40 3	1 3 1 0 7 4 5 7 2 4 4 3 0 4 0 1 0 Comparative Previous Fiscal Year Data 2 2016 2017 2018 ear 9 183.96 167.46 149.34 3 38.58 48.40 35.73	1 3 1 0 0 7 4 5 7 5 2 4 4 3 2 0 4 0 1 1 0 Comparative Data Previous Fiscal Year Data 2016 2017 2018 2019 ear

Average number of days in investigation	208.6				4	18	6.:	59 1	39.	67	154	1.36	1:	57.38	
Average number of days in final action	10.0	0	18	.20	)		0	1	4.6	50	25	.62	3	0.85	
Complaint pending during fi	scal ye	eai	whe	ere	hea	ari	ng	was	not	req	ues	ted			
Average number of days in investigation	244.0	00	180	0.2	0	13	2.′	75 1	59.	71	156	5.64	14	14.67	
Average number of days in final action	59.2	5	61	.22	2	51	1.2	25 4	16.3	30	37	.33	5	8.29	
								Con	ıpa	rati	ive ]	Data	ı		
Complaints Dismissed Agency	by	Î	P	re	vio	us	Fi	iscal `	Yea	ar D	ata		2020	Γhru09-	
rigency		Î	201	5	201	16		2017	20	18	20	19	30		
Total Complaints Dismissed Agency	by		5		6	6		5	2		1	0		1	
Average days pending prior dismissal	to		85.2 25		25.	83		85.8	1	3	14	7.3		32	
Compl	laints	W	ithd	ra	wn	by	y (	Comp	mplainar						
Total Complaints Withdrawn Complainants	by		2		4			5		1		4	1		
							(	Com	par	ativ	e D	ata			
Total Final Agency Actio	Previous Fiscal Year Data							2020	Thru09-						
Finding Discrimination		20	015	2	016	5	2	017	20	018	20	)19		30	
	İ	#	# <b>%</b> i		%	)	#	%	#	%	#	%	#	%	
Total Number Findings		0		0			1		0		0		0		
Without Hearing		0	0	0	0		1	100	0	0	0	0	0	0	
With Hearing		0	0	0	0		0	0	0	0	0	0	0	0	
			, , ,												

Findings of Discrimination	Comparative Data											
Rendered by Basis		Pr	evi	ous	Fis	cal `	Yea	r D	ata		20207	
Note: Complaints can be filed	20	)15	20	)16	20	)17	20	)18	20	)19		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	-				-							
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

			_						_			
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	par	ativ	e D	ata		
Findings of Discrimination		Pr	evi	ous l	Fisc	cal Y	Yea	r Da	ata		20207	Γhru09-
Rendered by Issue	20	)15	20	16	20	17	20	18	20	19		30
	#	%	#	%	#	<b>%</b>	#	%	#	<b>%</b>	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
			1		1		1					I

Other - User Define			1									
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-		-		-				-		-

Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Coı	np	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	2	P	re	vious	s F	iscal	Y	ear I	Dat	a	2020	Thru09-
Trevious riseur rears by States	,	201	5	201	6	2017	7 2	2018	2	019		30
Total complaints from previous Fiscal Years		25	25		24			24		23		20
Total Complainants		24	ļ.	22		23		21		21		17
Number complaints pending												
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		23	3	24	24			22		23	18	
Final Agency Action		1		0		0		1		0		2
						Coı	mp	arat	ive	Dat	a	
Complaint Investigations		P	re	vious	s F	iscal	Y	ear l	Dat	a	2020	Thru09-
		201	15	201	6	2017	7 2	2018	2	019		30
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0